

# TATIANA MOCANU

---

Columbia University  
Department of Economics  
420 West 118th Street  
New York, NY 10027

[tm3326@columbia.edu](mailto:tm3326@columbia.edu)  
[tatianamocanu.com](http://tatianamocanu.com)  
Phone: +1 (551) 866 7334

## ACADEMIC POSITIONS AND AFFILIATIONS

Assistant Professor, Department of Economics, Columbia University, 2023–  
Research Affiliate, Institute of Labor Economics (IZA), 2023–  
Member, Centre for Economic Policy Research (CEPR), 2023–  
Affiliate, CESifo Research Network, 2024–  
Postdoctoral Research Fellow, Stone Centre, University College London, 2022–2023

## EDUCATION

Ph.D. in Economics, University of Illinois Urbana-Champaign, 2022  
M.Sc. in Economics, University of Bonn (Germany), 2015  
B.Sc. in Economics and Management, Otto-von-Guericke University Magdeburg (Germany), 2013

## WORKING PAPERS

“Designing Gender Equity: Evidence from Hiring Practices”, *Revise and Resubmit*, **American Economic Review**  
“Personal Connections and Hiring Decisions in the Public Sector” (with Eleonora Patacchini)  
“Beyond Tuition: College Cost Accuracy and Student Outcomes”

## PUBLISHED PAPERS

“The Impact of International Students on Housing Markets” (with Pedro Tremacoldi-Rossi), **Canadian Journal of Economics**, 2023

## SELECTED WORKS IN PROGRESS

“Equity and Efficiency Consequences of Racial Quotas in Hiring”  
“Unions, Strikes, and the Quality of Public Education Provision” (with Oto Montagner and Pedro Tremacoldi-Rossi)

## PRESENTATIONS

2025: University of Rochester, 8th KOF Swiss Economic Institute and IDSC IZA Workshop [*keynote*], Princeton Northeast Labor Symposium for Early Career Economists

2024: UC Berkeley, Swedish Institute for Social Research, New York University, University of Michigan, SOLE (Portland), Discrimination in the 21st Century [*discussant*] (University of Chicago), NBER Summer Institute Personnel Economics, CESifo Area Conference on Labor Economics, CEPR Paris Symposium Labour Economics

2023: Princeton University, Bocconi University, Cornell University, Columbia Business School, CSWEP ASSA [*discussant*], SOLE (Philadelphia), Call to Service Conference (Stanford University), 79th Annual Congress of the International Institute of Public Finance (Utah State University)

2022: Stockholm University, University College London, University of Oxford, Rutgers University, Cornell University, University of Virginia (Batten), Columbia University, University of Southern California (Marshall), Boston University, CEMFI, Northwestern University (Kellogg), CESifo/ifo Junior Workshop on Big Data, Stanford Institute for Theoretical Economics (SITE) Gender, EEA-ESEM (Bocconi University), Sciences Po Summer Workshop: Labor, Emerging Scholars Conference (University of Wisconsin-Madison), NBER Summer Institute Gender in the Economy, Discrimination in the 21st Century (University of Chicago), Einaudi Institute for Economics and Finance, North America Summer Meeting of the Econometric Society [*semi-plenary*] (University of Miami Herbert Business School), 125th Anniversary of the Department of Economics (University of Illinois at Urbana-Champaign), 3rd Monash-Warwick-Zurich Text-as-Data Workshop, ERMAS Applied Monthly Seminar

2021: AEA ASSA [*poster*], Association for Education Finance and Policy 46th Annual Meeting, Annual Scientific Conference of Romanian Academic Economists from Abroad

2020: AEA [*poster*] and AREUEA ASSA (San Diego), EALE-SOLE-AASLE World Conference (Berlin), Junior Migration Seminar (CERDI-PSE-LISER-University of Luxembourg-Universidad Carlos III-CEPII-IC Migrations-World Bank)<sup>†</sup>

2019: 9th European Meeting of the Urban Economics Association (Vrije Universiteit Amsterdam), Young Economists Symposium (Columbia University), Urban Economics Association Summer School [*attendee*] (London School of Economics), Empirics and Methods in Economics Conference (University of Chicago)<sup>†</sup>

2018: 13th Meeting of the Urban Economics Association (Columbia University)

<sup>†</sup>Co-author presented

## GRANTS & AWARDS

ISERP Grant Seed, Columbia University, 2025

Distinguished CESifo Affiliate Award in Labor Economics, CESifo, 2024

Provost's Grants Program for Junior Faculty, Columbia University, 2024

Research Grant, National Council for Scientific and Technological Development, Brazil, 2023

Morris and Sally Kleiner Labor Economics Prize, Department of Economics, UIUC, 2020

Summer Research Fellowship, Department of Economics, UIUC, 2020

Paul W. Boltz Fellowship, Department of Economics, UIUC, 2019

Robert E. Demarest Memorial Teaching Award, Department of Economics, UIUC, 2018

Graduate Fellowship, Department of Economics, UIUC, 2015-2016

*Deutschlandstipendium*, Ostdeutscher Sparkassenverband, Germany, 2011-2013

## REFEREEING

American Economic Journal: Applied Economics, American Economic Review, American Economic Review: Insights, Econometrica, Economic Inquiry, International Review of Economics and Finance, Journal of Housing Economics, Journal of Labor Economics, Journal of Public Economics, Labour Economics, Quarterly Journal of Economics, Regional Science and Urban Economics, Social Sciences

## TEACHING

COLUMBIA: The Economics of Labor II (Graduate), Labor Economics

UIUC: Economics of Taxation (Graduate), Welfare Economics, Intermediate Microeconomics

## LANGUAGES

English (fluent), Romanian (native), Russian (fluent), German (intermediate)